



## **FISHERIES OBSERVERS**

### **FURTHER PARTICULARS FOR APPLICANTS**

#### **1. THE POST**

##### **Background**

SFF Services Limited was established by the members of the Scottish Fishermen's Federation (SFF) in 1986. The SFF parent organisation represents the fishing fleet in the Scottish sector and SFF Services Limited, as the commercial arm of SFF, is therefore uniquely placed to ensure the co-operation of its many members. The company offers a range of marine services to the offshore oil and gas, telecommunications and renewables industries and has close fishing/marine contacts throughout other parts of the UK, Europe and globally.

As well as supplying guard and other types of vessel, marine mammal observers and liaison skippers, SFF Services manages a team of fisheries observers who collect data for the Independent Onboard Observer Scheme which supports and informs the joint Industry/Government Fisheries Management and Conservation Group. The scheme is funded by the Scottish Government and European Fisheries Fund.

We have a current requirement for one additional full time observer and one part time observer to undertake sampling aboard commercial fishing vessels to collect data and report on the catch under Phase IV of the scheme. This includes work streams in support of Marine Scotland fisheries management initiatives.

##### **Purpose**

Applications are invited for the post of fisheries observer. One full time and one part time position is available.

#### **2. KEY DUTIES AND RESPONSIBILITIES**

The fishery observer's main tasks will be to:

- Arrange observer trips on board commercial fishing vessels
- Conduct onboard sampling on board commercial fishing vessels
- Collect fisheries data to be used to inform on stock assessment
- Report on catch in connection with the Scottish Government's Conservation Credits Scheme
- Support projects identified under Fishing Industry Science Alliance (FISA) proposals

- Collection of supporting data during development of selective fishing gears and to inform on issues relating to the forthcoming demersal “Landing obligation”

### **3. KNOWLEDGE, SKILLS AND EXPERIENCE**

Candidates will possess a fisheries qualification and/or knowledge of fishing practices or relevant work experience. Basic numeric and IT skills are essential, as is a full UK driving license. Seagoing and fisheries data collection experience would be advantageous.

It is essential that the successful candidates possess (or have the ability to qualify for) basic fishing industry Sea Survival, Fire Fighting, First Aid and Safety Awareness certificates, complete the Fisheries Research Services (FRS) observer training programme, and pass an ENG1 medical.

Organisational, problem solving, decision making and team working skills are essential, as are good communication skills.

### **4. REMUNERATION AND DURATION**

A competitive salary and benefits package is on offer. Further details are available on enquiry.

Contracts will be on a fixed-term basis until 31 October 2015 when Phase IV terminates. It is envisaged that an application will be made for funding for a new Phase.

### **5. APPLICATION PROCEDURE**

Informal enquiries are welcome and should be made to Kenny Coull or Derek Duthie (Tel: 01224 646966, e-mail: [k.coull@sff.co.uk](mailto:k.coull@sff.co.uk) or [d.duthie@sff.co.uk](mailto:d.duthie@sff.co.uk) ).

To apply for the position, please send your CV, along with a covering letter outlining your suitability for the position, to:

Derek Duthie  
Director of Administration and Finance  
SFF Services Limited  
24 Rubislaw Terrace  
Aberdeen  
AB10 1XE

Please make it clear in your covering letter which position interests you.

#### **Timeline**

The closing date for the receipt of applications is **5.00 pm on Monday, 20 July 2015**.

Interviews are expected to take place week commencing **Monday, 27 July 2015**.